# Meeting Social Complexity in Urban Planning

Lessons from the Gothenburg Urban Cable Way Project

Seminar for SALAR International Conference

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### Complex Social Problems What they look like. How they behave.



Simple

- Diagnose and repair
- •Linear and logical

Examples: repair a machine bake a cake, build temporary housing



Complicated • Multiple, linked simple problems • Requires expert knowledge

Examples: to send a robot to mars, organising refugees



#### Complex

- Dynamic, constantly changingNon-linear
- Multiple parts and levels Examples: poverty, inclusion and integration



#### Two processes at once

#### **Primary process**

- The formal planning process
- Communication

#### **Secondary process**

- Trust
- Disgruntlement with other processes





# Conflict

#### How conflict and complexity are related

- Marginalisation leads to the escalation of conflict
- Complex problems require broad inclusion

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### Urban Planning Challenges for Dialogue Non-linear and linear processes

- Uncertainty vs planning
- Tension and resistance and the issue of competency
- Relationships and trust
- Taking responsibility for democracy (NIMBY)



Urban Planning Challenges for Dialogue Expectations from the public and planners' reality

- Participation and influence vs experts
- Feeling marginalised and the results
- The problem with large meetings
- Facilitation a broad definition



### A Process for Complex Problems A Model and Meta-skills

- Methods and toolboxes ok for simple problems, but ..
- Attitude or meta-skills are more important than methods
- The need for facilitators and process designers
- A model offers flexibility



# Meta-skills Facilitator's and Designers basic attitude

- Neutrality
  - Non-judgement
  - Compassion
- Inclusion
  - Avoid marginalisation include all perspectives
  - The wisdom of the "no"
- Creating understanding
- A positive view of Conflict



# A Model A generic model developed with SALAR



# A Model Adapted model for Gothenburg City Cable Way



# Thank you

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